



APPLICATION FOR EMPLOYMENT

Date of Application		
Name (Last, First, Middle)		Social Security Number
Street Address		City State & Zip
Telephone Number	Message Number	E-Mail Address

Position Applied For		Salary Requirements \$
Date Available for Work	Employment Interest Are there hours, shifts or days you are unable to work? _____	
Are you currently on "lay -off status and subject to recall? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you available to work overtime if needed? <input type="checkbox"/> Yes <input type="checkbox"/> No	Can you travel if a job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No

Can you provide required proof of your eligibility to work in the United States? Yes No

Have you ever applied for employment with us before? Yes No If yes, when? _____

Have you ever been convicted of a crime (excluding any sealed or expunged convictions) ? Yes No

(NOTE: Conviction for a criminal offense will not necessarily disqualify an applicant from employment)

If yes , please state the nature of the offense(s) , date(s) , city, state, and disposition: _____

EMPLOYMENT EXPERIENCE

List your previous employers below, beginning with your current or most recent position. This section must be completed even if your resume has been included. Please answer all questions. Attach additional pages if necessary to list all additional employers.

Employer	Dates			Work Performed
	From		To	
Street Address				
City State Zip	Compensation			
	Starting		Final	
Telephone # Supervisor				
Positions/Titles				
Reason for Leaving				May we contact this employer to obtain a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer		Dates		Work Performed
		From	To	
Street Address				
City	State	Zip	Compensation	
		Starting	Final	
Telephone #	Supervisor			
Positions/Titles				
Reason for Leaving				May we contact this employer to obtain a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer		Dates		Work Performed
		From	To	
Street Address				
City	State	Zip	Compensation	
		Starting	Final	
Telephone #	Supervisor			
Positions/Titles				
Reason for Leaving				May we contact this employer to obtain a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATION

Please list all schools and special training programs attended and/or completed.

Name of School	City and State	Course of Study	Years Complete	Diploma Degree
High School				
Community College				
Trade /Technical School				
College/University				

SPECIAL SKILLS

Computer Skills	Proficiency Level	Office Equipment	Proficiency Level

Do you have any other training , experience, skills, or qualifications that you feel make you especially qualified for work with us? If so, explain in detail below.

Professional Certifications or Licenses	Issued By	Current/ Active?
		<input type="checkbox"/> Yes <input type="checkbox"/> No
		<input type="checkbox"/> Yes <input type="checkbox"/> No

Non-Relative Reference (known for 1 year min.)	Occupation	Phone

How did you hear about us?

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Name any friends or relatives that work here	Position	Relationship

An essential function of most positions within this organization require that an employee be capable of lifting cases weighing on average 40 lbs. Can you perform this essential function with or without reasonable accommodation?
 Yes No

The Company is an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, religion, sex, national origin, citizenship status, veteran status, age, or disability if otherwise qualified with or without reasonable accommodation. This application will be given every consideration, but its acceptance by us does not imply that you will be employed.

I certify that the information given by me on this employment application or in supplemental form is true and correct to the best of my knowledge and belief. I further understand that any false, incomplete or misleading information or consequential omissions of any kind on this application or supplemental forms are sufficient cause for rejection of my application or my dismissal if I am hired .

I certify by my signature below, that I have read, understand and agree with the above.

Applicant Signature

Date



Fair Credit Reporting Act Disclosure Statement

By this document, S. E. Meats, Inc. discloses to you that a consumer report, including an investigative consumer report containing information as to your character, general reputation, personal characteristics and mode of living, may be obtained for employment purposes as part of the pre-employment background investigation and at any time during your employment. Should an investigative consumer report be requested, you will have the right to request a complete and accurate disclosure of the nature and scope of the investigation requested and a written summary of your rights under the Fair Credit Reporting Act. Please sign below to acknowledge the receipt of this disclosure.

Signature

Date

Printed Name



FCRA Authorization to Obtain a Consumer Report (Background/Credit Check)

Pursuant to the federal Fair Credit Reporting Act, I hereby authorize S. E. Meats, Inc. and its designated agents and representatives to conduct a comprehensive review of my background through a consumer report and/or an investigative consumer report to be generated for employment, promotion, reassignment or retention as an employee. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history, including all personnel files ; education; references; credit history and reports; criminal history, including records from any criminal justice agency in any or all federal, state or county jurisdictions; birth records; motor vehicle records, including traffic citations and registration; and any other public records.

I, _____, authorize the complete release of these records or data pertaining to me that an individual, company, firm, corporation or public agency may have. I hereby authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge of me to furnish S. E. Meats, Inc. or its designated agents with any and all information in their possession regarding me in connection with an application of employment. I am authorizing that a photocopy of this authorization be accepted with the same authority as the original.

I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer report, a copy of the report and a summary of the consumer’s rights will be provided to me.

Note: The information provided on this form will only be used to verify the information noted above and for verification of that information. It will not be used in any hiring decision.

Print your full name	Last	First	Middle
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Print other names you have used if any (nicknames, maiden name, etc.)

Social Security Number	Date of Birth	Driver’s License Number/Issue State
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Current Address	Street	City	State	Zip
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Previous Address	Street	City	State	Zip
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Signature	Date
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Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W. , Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington , DC 20552 .

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.

- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “ file disclosure”) . You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free . You are entitled to a free file disclosure if:
 - o a person has taken adverse action against you because of information in your credit report;
 - o you are the victim of identity theft and place a fraud alert in your file ;
 - o your file contains inaccurate information as a result of fraud;
 - o you are on public assistance ;
 - o you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information .

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus . You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it . In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need - usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “ prescreened ” offers of credit and insurance you get based on information in your credit report.** Unsolicited “ prescreened ” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a “ security freeze ” on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is

placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact :

TYPE OF BUSINESS:	CONTACT :
<p>1.a. Banks, savings associations , and credit unions with total assets of over \$10 billion and their affiliates</p> <p>b. Such affiliates that are not banks , savings associations, or credit unions also should list, in addition to the CFPB:</p>	<p>a. Consumer Financial Protection Bureau 1700 G Street, N.W . Washington, DC 20552</p> <p>b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue. N.W . Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act.</p> <p>c. Nonmember Insured Banks. Insured State Branches of Foreign Banks, and insured state savings associations</p> <p>d . Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue , S.E . Washington, DC 20590</p>
<p>4. Creditors Subject to the Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423</p>
<p>5. Creditors Subject to the Packers and Stockyards Act, 1921</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549</p>
<p>8. Federal Land Banks. Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean. VA 22102-5090</p>
<p>9. Retailers. Finance Companies, and All Other Creditors Not Listed Above</p>	<p>Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington , DC 20580 (877) 382-4357</p>